



EI-Supply Code of Conduct

At EI-Supply, we are committed to maintaining a positive and inclusive environment for all our users and employees. Our code of conduct outlines the behaviors and principles we expect from everyone who interacts with our company.

1. Respect and Inclusivity

- Treat everyone with respect, kindness, and dignity, regardless of race, ethnicity, gender, sexual orientation, religion, disability, or any other characteristic.
- Avoid discrimination, harassment, or bullying of any form. We have a zero-tolerance policy for such behavior.

2. Professionalism

- Conduct all interactions in a professional manner, whether communicating with customers, suppliers, or colleagues.
- Refrain from engaging in any activity that may harm the reputation for integrity of EI-Supply.

3. Integrity and Honesty

- Uphold high ethical standards in all business dealings and interactions.
- Be honest and transparent in communications and avoid misleading or deceptive practices.

4. Privacy and Data Security

- Respect user privacy and safeguard their personal information in accordance with applicable laws and regulations.
- Ensure the security of data collected through our website and systems.

5. Compliance with Laws and Regulations

- Adhere to all relevant laws, regulations, and industry standards governing our business activities.
- Report any potential violations or concerns to the appropriate authorities or management.



6. Intellectual Property

- Respect the intellectual property rights of others, including copyrights, trademarks, and patents.
- Do not engage in unauthorized use, reproduction, or distribution of copyrighted material.

7. Accountability

- Take responsibility for your actions and their impact on others.
- Accept feedback gracefully and use it constructively to improve.

8. Reporting Violations

- Report any violations of this code of conduct promptly to management or through our designated reporting channels.
- All reports will be treated confidentially and investigated thoroughly.

Conclusion This code of conduct serves as a guideline for promoting a culture of respect, integrity, and professionalism within EI-Supply. By adhering to these principles, we can create a welcoming and inclusive environment where everyone can thrive and contribute to our success.

Thank you for your commitment to upholding these standards.

Managing Director, EI-Supply AB, Date 2024-04-11

A handwritten signature in blue ink, appearing to read 'Robert van Brakel', written over a horizontal line.

Robert van Brakel